

**DEFENSE ADVISORY COMMITTEE ON MILITARY PERSONNEL TESTING**  
**AGENDA**  
**August 16–17, 2023**

**August 16, 2023 (Central Time)**

8:30 a.m. – 8:45 a.m.	Welcome and Opening Remarks	Dr. Sofiya Velgach, OASD(M&RA)/AP
8:45 a.m. – 9:15 a.m.	Accession Policy Brief	Dr. Katherine Helland OASD(M&RA)/AP
9:15 a.m. – 10:00 a.m.	R&D Milestones Brief	Dr. Mary Pommerich (OPA/DTAC)
10:00 a.m. – 10:15 a.m.	<i>Break</i>	
10:15 a.m. – 11:15 a.m.	Form Equating Methodology	Dr. Matt Reeder (HumRRO)
11:15 a.m. – 12:15 p.m.	ASVAB Item Development Process a. Item Writing b. Item Analysis	Jeff Harber (OPA/DTAC) Tiffany Day (HumRRO) Dr. Matt Reeder (HumRRO)
12:15 p.m. – 1:45 p.m.	<i>Lunch</i>	
1:45 p.m. – 2:45 p.m.	TAPAS Overview/Validity Framework	Dr. Deirdre Knapp (HumRRO)
2:45 p.m. – 3:45 p.m.	TAPAS Future Work a. Joint Enlistment Composite b. Compatibility Composite	Dr. Dan Putka (HumRRO) Dr. Kevin Bradley (HumRRO)
3:45 p.m. – 4:00 p.m.	<i>Break</i>	
4:00 p.m. – 4:30 p.m.	Complex Reasoning	Kate Klein (HumRRO)
4:30 p.m. – 5:15 p.m.	Computational Thinking	Dr. Kimberly Adams (HumRRO)
5:15 p.m. – 5:30 p.m.	<i>Public Comments</i>	

**August 17, 2023 (Central Time)**

8:30 a.m. – 9:00 a.m.	High School Curriculum Study	Dr. Peter Ramsberger (HumRRO)
9:00 a.m. – 10:00 a.m.	Non-Native English Speakers Analysis	Dr. Bill Walton (HumRRO)
10:00 a.m. – 10:15 a.m.	<i>Break</i>	
10:15 a.m. – 11:30 p.m.	ASVAB CEP Update/Demo	Dr. Irina Rader (OPA/DTAC)
11:30 a.m. – 12:00 p.m.	Future Topics	Dr. Mary Pommerich (OPA/DTAC)
12:00 p.m. – 12:15 p.m.	<i>Public Comments</i>	
12:15 p.m. – 12:30 p.m.	Closing Comments	Dr. Nancy Tippins Chair
12:30 p.m. – 2:00 p.m.	<i>Working Lunch (Administrative Items)</i>	

**ABBREVIATIONS KEY:**

ASVAB - Armed Services Vocational Aptitude Battery

ASVAB CEP - ASVAB Career Exploration Program, student testing program provided free to high schools nation-wide to help students develop career exploration skills and used by recruiters to identify potential applicants for enlistment

HumRRO - Human Resources Research Organization

OASD(M&RA)/AP - Office of the Assistant Secretary of Defense (Manpower & Reserve Affairs)/Accession Policy

OPA/DTAC - Office of People Analytics/Defense Testing and Assessment Center

TAPAS – Tailored Adaptive Personality Assessment System