

Military Personnel Policy (Accession Policy)

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Legislation and Policy

Review **CLEARED**
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Legislation and Policy



Title 10, Sec 520

- Limitation on Enlistment and Induction of Persons Whose Score on the Armed Forces Qualification Test (AFQT) is Below a Prescribed Level.
 - The number of CAT IV (AFQT 10 – 30) recruits cannot exceed 4 percent of the total enlisted during a fiscal year.
 - Secretary of Defense may authorize to increase the limitation to not exceed 20 percent.
- A person who is not a high school graduate may not be accepted for enlistment in the armed forces unless the score of that person on the AFQT is at or above the thirty-first percentile; however, a person may not be denied enlistment in the armed forces solely because of his not having a high school diploma if his enlistment is needed to meet established strength requirements.
- Future Service Member Preparatory Course (Statutory notes)
 - If the number of CAT IV (AFQT 10 – 30) recruits exceeds 10 percent of the total enlisted during a fiscal year, the Military Service shall establish a future service member preparatory course (FSPC).
 - The mandatory course shall be designed to improve the physical and aptitude qualifications of military recruits.
 - The course must meet the following mandatory criteria:
 - All CAT IV recruits must attend FSPC
 - All participants must achieve a score on the AFQT that is at least 10 points higher than the individual's most recent score taken prior to enlistment.
 - Any enlisted person who fails to achieve course graduation requirements within 180 days of enlistment shall be separated.
 - Provision expires on September 30th, 2028.

Legislation and Policy



Title 50, Sec 3803 (Military Selective Service)

- Persons liable for training and service
 - No person shall be inducted into the Armed Forces for training and service or shall be inducted for training in the National Security Training Corps under this chapter until his acceptability in all respects, including his physical and mental fitness, has been satisfactorily determined under standards prescribed by the Secretary of Defense: "...That the passing requirement for the Armed Forces Qualification Test shall be fixed at a percentile score of 10 points...."

Overarching Instructions, Manuals, and Regulations

- DoDI 1145.01, Qualitative Distribution of Military Manpower
- DoDI 1304.26, Qualification Standards for Enlistment, Appointment, and Induction
- DoDI 1304.12, DoD Military Personnel Accession Testing Programs
- DODMANUAL 1145.02, Military Entrance Processing Station (MEPS)
- USMEPCOM Regulation No. 601-4, Personnel Procurement Student Testing Program
- USMEPCOM Regulation No. 611-1, Personnel Selection and Classification Enlistment Qualification Tests

Service Specific Instructions

- Based on OSD issuances and MEPCOM regulations, Military Services develop service specific guidance



BACK-UP

AFQT Category Definitions



Based on DoDI 1145.01, Qualitative Distribution of Military Manpower

AFQT Category I: 93-99 AFQT percentile score.

AFQT Category II: 65-92 AFQT percentile score.

AFQT Category IIIA: 50-64 AFQT percentile score.

AFQT Category IIIB: 31-49 AFQT percentile score.

AFQT Category IV: 10-30 AFQT percentile score.

AFQT Category V: 1-9 AFQT percentile score.