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Resource Overview for the Defense Testing and Assessment Center

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Background

ASVAB/Testing Roles and Responsibilities

- **Defense Testing and Assessment Center (DTAC)***
 - Provides research, development, and computer-based delivery for the Armed Services Vocational Aptitude Battery (ASVAB) and special purpose tests
- **United States Military Entrance Processing Command (USMEPCOM)**
 - Conducts testing operations and applicant processing
- **Accession Policy (AP)**
 - Provides oversight of standards and applicable testing
 - Provides joint-service oversight—policy and technical input through the Manpower Accession Policy Working Group (MAPWG)
- **DoD Services**
 - Maintains personnel research units that conduct research on new types of tests and on different Service-specific uses of existing tests
 - Administers the in-service testing program

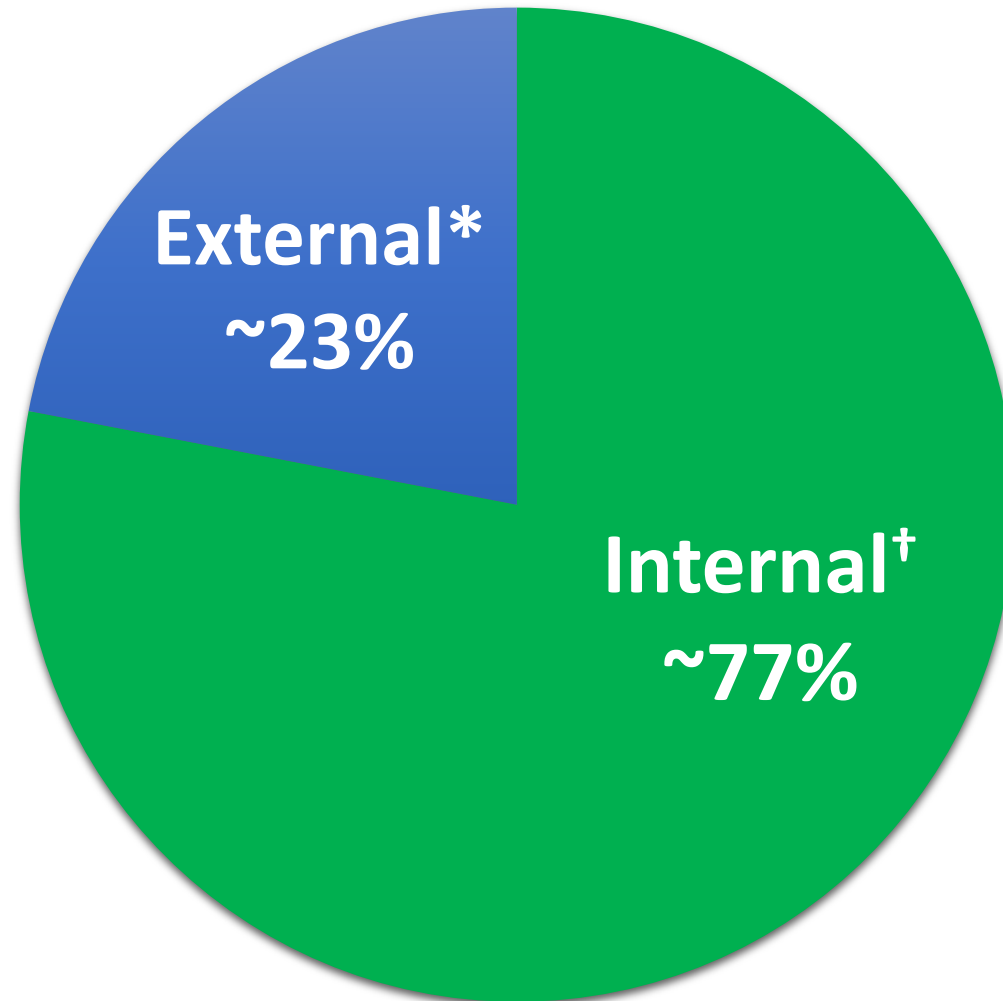
*DTAC also provides computer-based test delivery and psychometric consultation for the Defense Language Testing program, which is funded by the language community

DTAC Funding

DTAC Funding Sources for FY24

Internal Sources

DPAC: Defense Personnel and Analytics Center/Office of People Analytics



External Sources

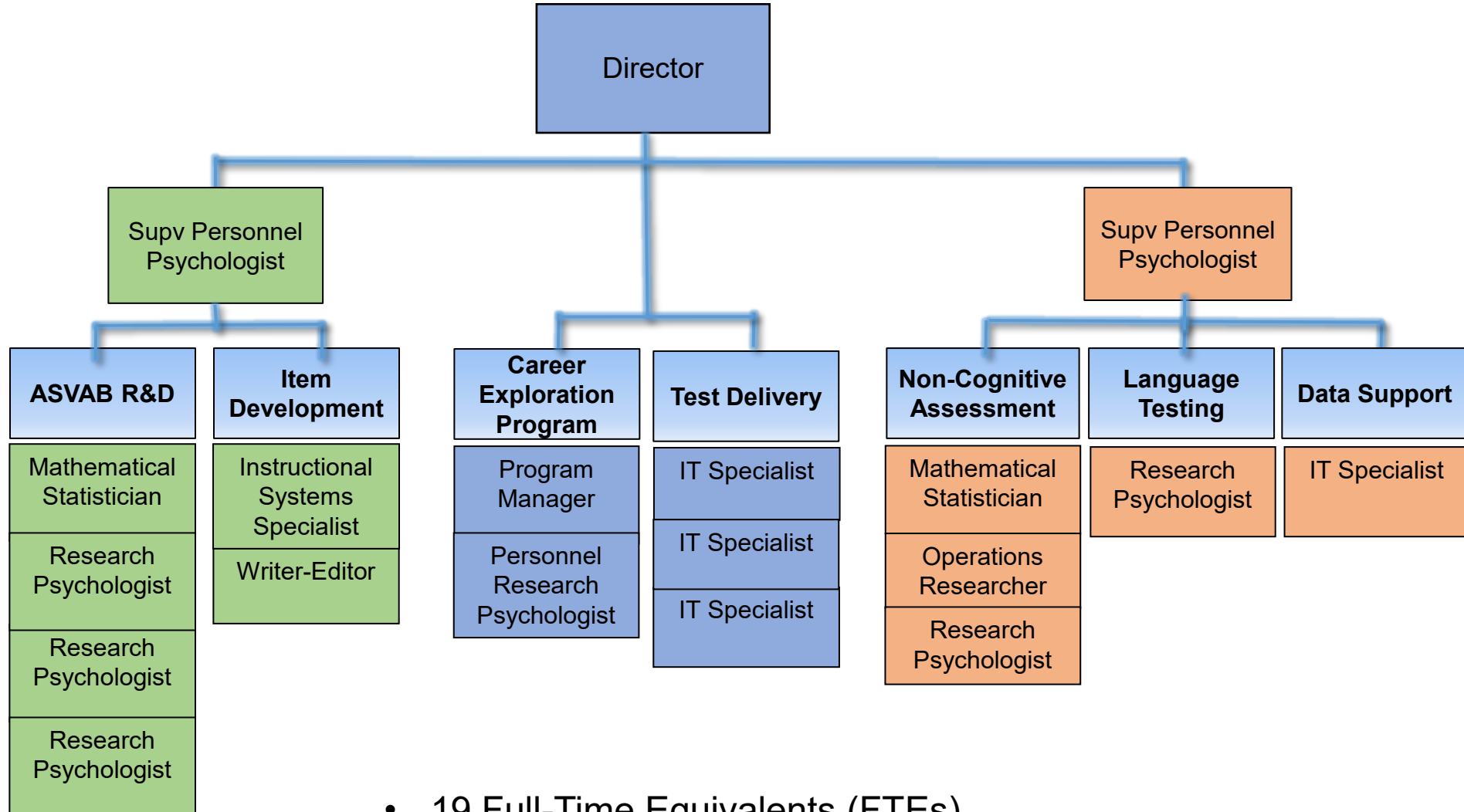
DLNSEO: Defense Language and National Security Education Office
DLIFLC: Defense Language Institute Foreign Language Center
DLIELC: Defense Language Institute English Language Center
USMEPCOM: United States Military Entrance Processing Command

*External = Funded outside of the DPAC/OPA program baseline budget

†Internal = Funded from within the DPAC/OPA program baseline budget

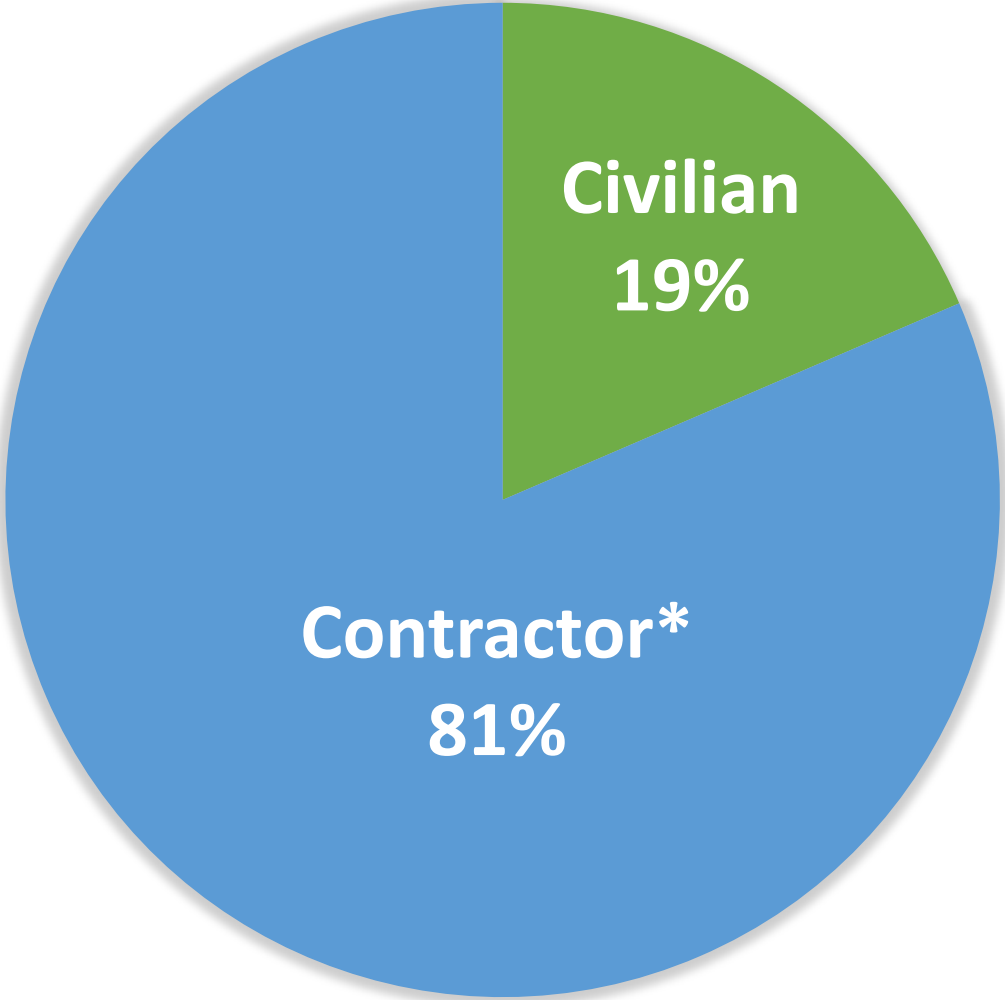
DTAC Staffing

DTAC Organization Chart for FY24



- 19 Full-Time Equivalents (FTEs)
- 6 new FTEs added in FY23
- All DTAC staff collaborate across divisions

DTAC Full-Time Equivalents



*As of December 2023

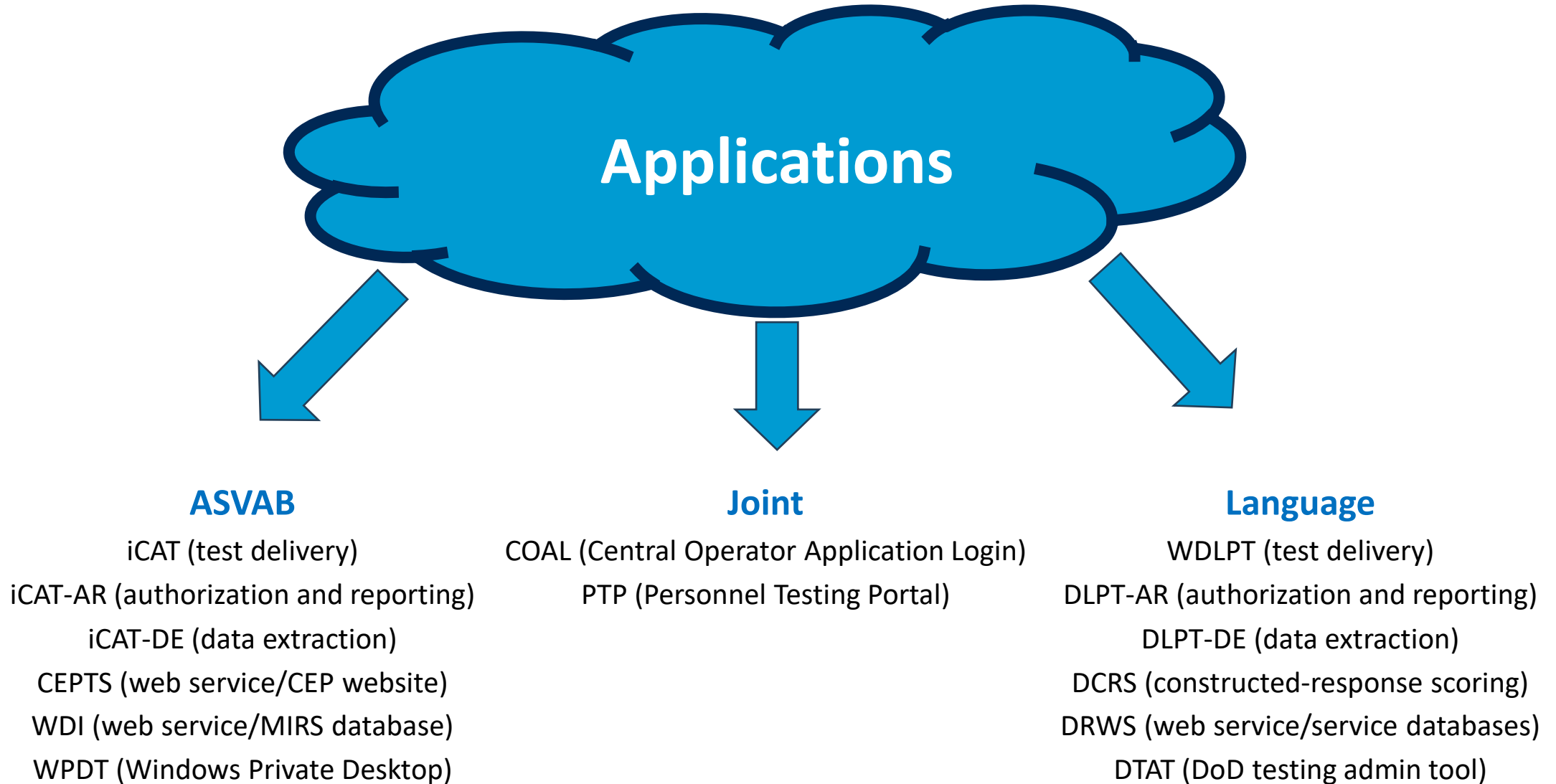
DTAC Systems

Systems

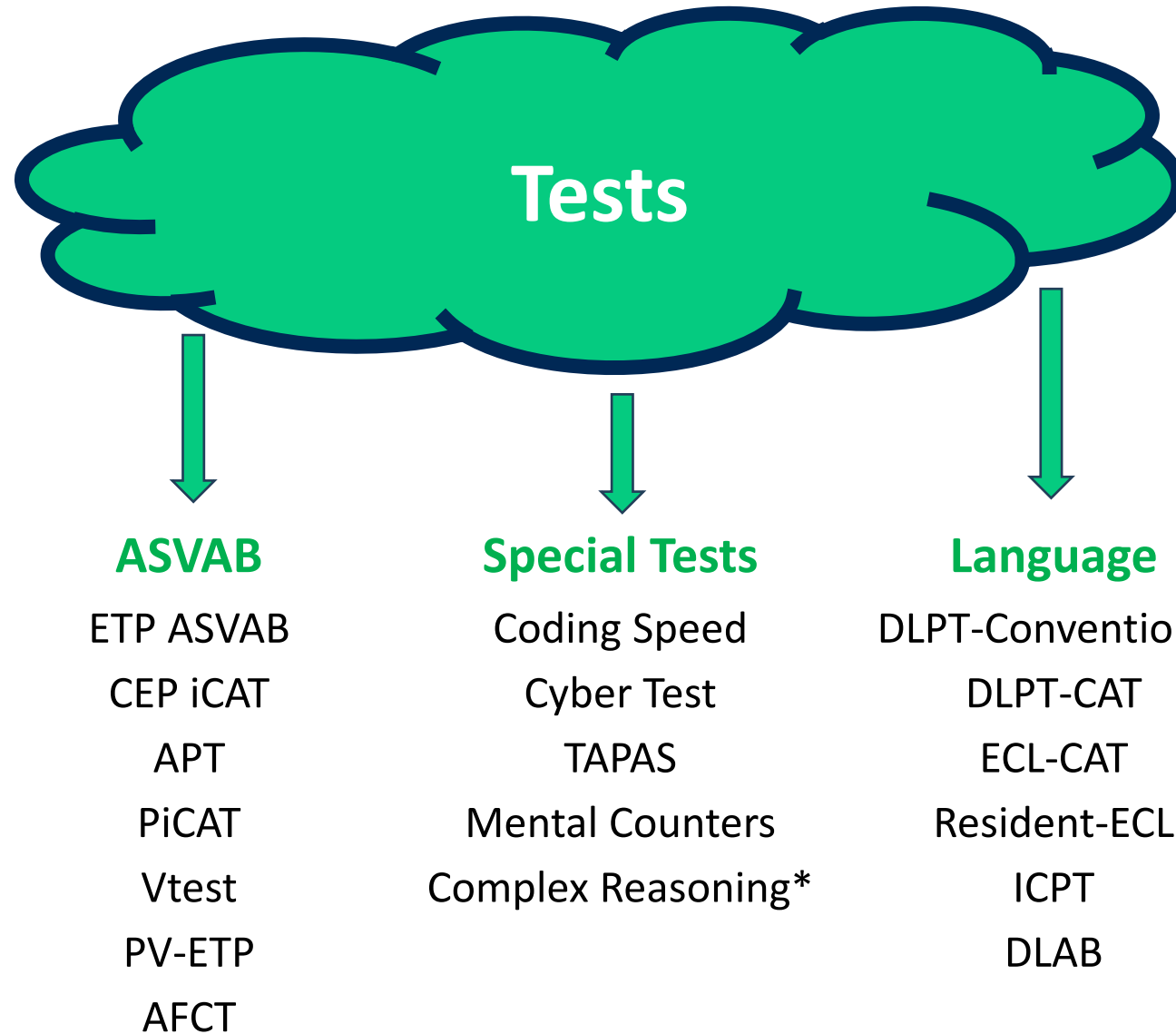
- Most IT services are provided by the Defense Manpower Data Center (DMDC)
 - DPAC/OPA has a Service Level Agreement (SLA) with DMDC
 - Hardware, software, network, helpdesk, and cybersecurity support all provided by DMDC
- DTAC maintains its own AWS cloud environment (called DPACS) for test delivery that is independent from DMDC IT systems*
 - DPACS was established in February 2021

*DPACS has one dependency with DMDC due to the need to connect to a DMDC application for user authentication purposes.

Applications on the DPACS Cloud Platform



Tests Delivered on the DPACS Cloud Platform



*Not yet available on the test delivery platform

Conclusions

Resources Health Status

- **Funding:** Current ASVAB funding levels are healthy
 - ASVAB funding at continued levels is integral to program health
- **Staffing:** Current DTAC staffing levels are healthy
 - DTAC has greatly benefited from the addition of six billets in FY23
- **Systems:** Current DTAC systems are healthy
 - DTAC has greatly benefited from its move to the DPACS cloud environment
 - Continued sufficient bandwidth to accommodate volume is integral to stable and reliable test delivery
 - DTAC is monitoring cloud volume and costs and exploring architecture enhancements to gain efficiency, in response to:
 - Rising cloud operating costs
 - Increasing transitions from paper-and-pencil administration to computer administration in the Career Exploration Program (CEP)
 - A push for further expansion of the CEP that will have implications for cloud volume and costs