

DEFENSE ADVISORY COMMITTEE ON MILITARY PERSONNEL TESTING
AGENDA
January 22–23, 2025

January 22, 2025 (Mountain Time)

8:30 a.m. – 8:45 a.m.	Welcome and Opening Remarks	Dr. Sofiya Velgach, OASD(M&RA)/AP
8:45 a.m. – 9:15 a.m.	Accession Policy Brief	Dr. Katherine Helland OASD(M&RA)/AP
9:15 a.m. – 10:00 a.m.	R&D Milestones Brief	Dr. Mary Pommerich (OPA/DTAC)
10:00 a.m. – 10:15 a.m.	<i>Break</i>	
10:15 a.m. – 11:15 a.m.	Update on Committee Recommendations	Dr. Mary Pommerich (OPA/DTAC)
11:15 a.m. – 12:15 p.m.	Update on P&P forms	Dr. Jeff Dahlke (HumRRO)
12:15 p.m. – 1:45 p.m.	Lunch	
1:45 p.m. – 2:45 p.m.	Form Equating Sampling Design	Dr. Jeff Dahlke (HumRRO)
2:45 p.m. – 3:15 p.m.	Complex Reasoning Update	Dr. Kate Klein (HumRRO)
3:15 p.m. – 3:45 p.m.	Computational Thinking Update	Dr. Kimberly Adams (HumRRO)
3:45 p.m. – 4:00 p.m.	<i>Break</i>	
4:00 p.m. – 5:30 p.m.	Calculator Analyses Efforts	
	a. Calculator Impact Study	Dr. Kevin Bradley (HumRRO)
	b. CAT Simulation	Dr. Glen Heinrich-Wallace (HumRRO)
	c. Calculator Needs Assessment	Dr. Monica Gribben (HumRRO)
5:30 p.m. – 5:45 p.m.	<i>Public Comments</i>	

January 23, 2025 (Mountain Time)

8:30 a.m. – 9:30 a.m.	Refinement of the Joint Service-TAPAS Instrument	Dr. Dan Putka (HumRRO)
9:30 a.m. – 10:30 a.m.	Adverse Impact	Dr. Nick Howald (HumRRO)
10:30 a.m. – 10:45 a.m.	<i>Break</i>	
10:45 a.m. – 11:30 a.m.	Curriculum Alignment Study	Dr. Rod McCloy (HumRRO)
11:30 a.m. - 12:30 p.m.	ASVAB CEP a. General b. Find Your Interest c. Work Values	Dr. Irina Rader (OPA/DTAC) Dr. Rod McCloy (HumRRO) Dr. Maura Burke (HumRRO)
12:30 p.m. – 12:45 p.m.	Future Topics	Dr. Mary Pommerich (OPA/DTAC)
12:45 p.m. – 1:00 p.m.	<i>Public Comments</i>	
1:00 p.m. – 1:15 p.m.	Closing Comments	Dr. Fred Oswald, Chair
1:15 p.m. – 3:00 p.m.	<i>Working Lunch (Administrative Items)</i>	

ABBREVIATIONS KEY:

ASVAB - Armed Services Vocational Aptitude Battery

ASVAB CEP - ASVAB Career Exploration Program, student testing program provided free to high schools nation-wide to help students develop career exploration skills and used by recruiters to identify potential applicants for enlistment.

CAT – Computerized Adaptive Testing

HumRRO - Human Resources Research Organization

OASD(M&RA)/AP - Office of the Assistant Secretary of Defense (Manpower & Reserve Affairs)/Accession Policy

OPA/DTAC - Office of People Analytics/Defense Testing and Assessment Center

P&P – Paper and Pencil

TAPAS – Tailored Adaptive Personality Assessment System